



While hundreds of leadership and management styles have been identified, they tend to fall into four categories.

The most common leadership myth is that leadership is a position, degree, calling, or title. Authentic leadership simply means conducting oneself in a way that others instinctively want to follow. The lowest form of leadership is *dictator* or *positional leadership* (scare). Often people work to be *diplomatic* (fair). The higher forms of leadership are *empathetic*, *inspirational*, and *empowering* (care). Leadership styles can be used for positive or toxic purposes. For example, a leadership style could range from a compassionate doctor barking orders in the emergency room to save a life, to a toxic dictator forcing compliance by brute force. These *scare*, *fair*, and *care* characteristics add another dimension to these issues.

Leadership includes traits (innate) and skills (learned). Some leaders have had no actual training, nor have they read any leadership books. Yet, the finest leaders maintain strong training on the subject. ©2019 Core IQ. All rights reserved.